



# Member's Code of Conduct

All members of the Association are required to adhere to this Code of Conduct.

## Members' Rights:

Members have the right to:

- Be treated equally, fairly, and respectfully by the Association at all times.
- Enjoy an environment free from all forms of harassment and discrimination.
- Have their personal information kept confidential, with privacy ensured unless consent is otherwise provided.
- Be regularly updated and actively involved in all events and offerings of the Association.
- Openly communicate and voice their opinions, requirements, and suggestions to the Board and Officers of the Association.

## Members' Responsibilities:

Members must:

- Treat all other members with respect and courtesy at all times.
- Ensure the propriety of their actions and decisions, conducting themselves in a manner that upholds the reputation of the Association, its events, speakers, participants, and sponsors.
- Promote a culture of sisterhood and refrain from any form of physical or verbal harassment.
- Report inappropriate behavior or misconduct by any member to the Board and Officers for proper action and follow-up.
- Abide by and uphold the Association's Code of Conduct.
- Pay all fees related to events or offerings (e.g., tickets or memberships) they commit to, regardless of attendance. A fine for tardiness or failure to wear the Association's uniform during activities will be imposed.
- Notify the Membership Committee of any changes to their business details.
- Sell and promote only their own products and services. Selling or promoting third-party products, such as insurance, mutual funds, real estate, multi-level marketing items, etc., is prohibited.

## Breaches of the Code of Conduct:

- If a member fails to comply with the Code of Conduct during an Association event, they will be asked to leave the function and will not be entitled to a refund of any payments made.
- Inappropriate behavior will be thoroughly discussed and investigated. The Board and Officers will determine the proper course of action, which may include a reprimand, suspension, or revocation of membership.
- In certain cases, members may refer a breach of the Code of Conduct to the Board and Officers for appropriate handling, following the grievance and disciplinary procedures.

**I hereby confirm that I have read, understood, and agree to abide by the  
NEW Members' Code of Conduct.**

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Signature over Printed Full Name